

NEW CENTURY

TRANSPORTATION, INC.^{3*}

June 9, 2014

VIA FIRST CLASS MAIL AND E-MAIL

John William Flester
7810 Clark Rd
C-42
Jessup, MD 20794

INDIVIDUAL NOTICE TO EACH EMPLOYEE OF EXPECTED PERMANENT SHUTDOWN

Please be advised that:

This is to notify you that, due to an unforeseeable and dramatic change in business circumstances beyond its control, New Century Transportation, Inc. ("NCT" or the "Company") expects that it will permanently shut down its operations and all of its facilities, including the facility located at 45 East Park Drive, Westampton, New Jersey, and will terminate all employees.

The unforeseeable need to shut down operations arose when NCT's lender recently and unexpectedly declined to continue funding regular business operations. NCT immediately took steps to seek financing and other alternatives, including a sale of all or part of the Company, in order to continue its operations, but to date, its efforts have been unsuccessful. NCT will file for relief under chapter 7 of the United States Bankruptcy Code. NCT reasonably believes that it could not have provided earlier advance notice of the shutdown because such advance notice would have precluded NCT's ability to secure alternative financing or a sale of the Company.

The following information is provided to you in accordance with the provisions of the Worker Adjustment and Retraining Notification Act (the "WARN Act") and the New Jersey Millville Dallas Airmotive Plant Job Loss Notification Act:

1. The shutdown of all Company operations and facilities, including the facility located at 45 East Park Drive, Westampton, New Jersey 08060, is expected to begin on June 9, 2014. Unless notified to the contrary, you will be separated from employment on June 9, 2014 or up to 14 days thereafter.

2. All employees are expected to be separated from employment as part of this shutdown.

3. Although the shutdown and separations from employment are currently expected to be permanent, because the situation is currently in flux, there is the potential for some employees to be retained by the Chapter 7 trustee within a short period after their separation. If so, those employees will be notified promptly by the Chapter 7 trustee.

4. No bumping rights exist.

5. You may direct any questions involving this action to undersigned on or prior to June 9, 2014. After June 9, 2014, contact information will be posted on the Company's website, <http://www.nctrans.com/>.

6. Please also see the attached Notification Form under the Millville Dallas Airmotive Plant Job Loss Notification Act, which contains additional information.

This notice shall not constitute, be construed as nor deemed a consent or admission that the provisions of the WARN Act or the New Jersey Millville Dallas Airmotive Plant Job Loss Notification Act apply to the above-mentioned employment reduction.



Terrence M. Gilbert
Chief Executive Officer
New Century Transportation, Inc.